

The Value of Certification

Presented by
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Certifications:

There are multiple certifications available:

CRRN

RN-BC

CCM

ACM

CMAC



CRRN

What Does A Rehabilitation Nurse Case Manager Do?

Case management is an accepted and even preferred method of managing the many aspects of health and social interventions across the continuum of care. Rehabilitation nurses, in particular, have long been involved in this systematic approach to caring for patients or consumers. As a result, the Association of Rehabilitation Nurses (ARN) developed this role description of rehabilitation nurse case managers. The purpose of this description is twofold: (1) to identify and clarify the role of rehabilitation nurses participating in the case management process, and (2) to promote a high degree of professionalism in keeping with the established scope and standards of rehabilitation nursing practice.

<https://rehabnurse.org/about/roles/rehab-nurse-case-manager>



CRRN

Qualifications to Become a Nurse Case Manager

Licensure as a registered nurse, preferably with a degree in nursing (BSN) from an accredited school or equivalent work experience.

- A minimum of 2 years of related clinical experience; experience in the rehabilitation of chronically or catastrophically ill or injured individuals is highly recommended.
- **Certification in rehabilitation nursing** or a related specialty is highly recommended.
- Maintenance of continuing education appropriate to case management and renewal of certification.
- Demonstrated accountability and skills in analysis, problem solving, decision making, time management, and oral and written communications.
- Familiarity with the resources available regarding the regulations and parameters of third-party reimbursement.

<https://rehabnurse.org/about/roles/rehab-nurse-case-manager>



RN-BC

Credential Awarded: CMGT-BC™

Aligned with the ANA; American Nurses Association

The ANCC Nursing Case Management board certification examination is a competency based examination that provides a valid and reliable assessment of the entry-level clinical knowledge and skills of registered nurses in the nursing case management specialty after initial RN licensure. Once you complete eligibility requirements to take the certification examination and successfully pass the exam, you are awarded the credential: Case Management Nurse – Board Certified (CMGT-BC™). This credential is valid for 5 years.

The Accreditation Board for Specialty Nursing Certification accredits this ANCC certification.



RN-BC Eligibility

- Hold a current, active RN license in a state or territory of the United States or hold the professional, **legally recognized equivalent in another country.**
- Have practiced the equivalent of 2 years full-time as a registered nurse.
- Have a minimum of 2,000 hours of clinical practice in nursing case management within the last 3 years.
- Have completed 30 hours of continuing education in nursing case management within the last 3 years.

Open to nurses outside of the US/International

<https://www.nursingworld.org/our-certifications/nursing-case-management/>



RN-BC (Nursing Case Management Certification (CMGT-BC™))

The American Nurses Credentialing Center (ANCC) Certification Program will give you the opportunity to advance your nursing career and prove your ability to provide the best patient care.

Category Content Domain Number of Questions /Percentage

- I Professional Foundation 25 20%
- II Care Coordination 37 30%
- III Quality Management 38 30%
- IV Health Promotion 25 20%

TOTAL 125 100%

Exam fees: ANA members \$295/non-members \$395; renewal every 5 years.

<https://www.nursingworld.org/our-certifications/nursing-case-management/>



International Nurses

INTERNATIONAL TESTING ANCC exams are available internationally. For test center locations, please visit www.prometric.com/ANCC.

- ▶ If you are licensed outside the US: Please have the RN or interprofessional license verified for equivalency by a credentials evaluation organization, such as CGFNS prior to application.
- ▶ If you were educated outside the US and the exam requires a degree (NON-APRN only)*: Please have degrees verified for equivalency by a credentials evaluation organization, such as CGFNS prior to application. This applies to nurses licensed inside and outside of the US.
- ▶ If you are an APRN (Clinical Nurse Specialist and Nurse Practitioner) applicant: Candidates must meet all current eligibility requirements. This includes: hold a master's, postgraduate, or doctoral degree* from a program accredited by the Commission on Collegiate Nursing Education (CCNE) or the Accreditation Commission for Education in Nursing (ACEN) (formerly NLNAC: National League for Nursing Accrediting Commission. ANCC does not accept individual course-by-course evaluations of programs. *This applies to nurses licensed both inside and outside the US. Contact the ANCC Customer Care Center at 1.800.284.2378 or 301.628.5000 or certification@ana.org or by sending an email inquiry to certification@ana.org for details or if you have additional questions.

CCM-Certified Case Manager

- Aligned with the Case Management Society of America-CMSA
- CCMC-The Commission for Case Management Certification
- The Commission is a certification body that uses a research-based approach to develop and validate its CCM® certification exam and to ensure that it reflects the current state of case management practice.
- The CCM credential is accredited by NCCA. NCCA is the accrediting body of the Institute for Credentialing Excellence (ICE). Since 1977, the NCCA has been accrediting certifying programs based on the highest quality standards in professional certification to ensure the programs adhere to modern standards of practice in the certification industry

<https://ccmcertification.org/about-ccmc/2019-role-function-study>



CCM-Eligibility

- License/Certification-active/unrestricted license/certification in a health or human services discipline that, within its scope of practice, allows you to conduct an assessment independently.
- If licensure or certification is not required for your discipline; Degree (baccalaureate or graduate degree) in a health or human services field that promotes the physical, psychosocial, and/or vocational wellbeing of the persons being served.

Also-Employment Experience (one of the following)

- 12 months of acceptable full-time case management employment experience supervised by a board-certified case manager (CCM®) who has been certified for at least 12 months.
- 24 months of acceptable full-time case management employment experience.
- 12 months of acceptable full-time case management employment experience as a supervisor of individuals who provide case management services

CCM-Certified Case Manager

- Care Delivery and Reimbursement Methods (28%) 42
- Psychosocial Concepts and Support Systems (25%) 38
- Quality and Outcomes Evaluation and Measurements (19%) 29
- Rehabilitation Concepts and Strategies (11%) 16
- Ethical, Legal, and Practice Standards (17%) 25

Application for exam: \$395

<https://ccmcertification.org/sites/default/files/ccmc-20-certification-guide-update-9.28.2020-web.pdf>



ACM-Accredited Case Manager

- ACM is aligned with the American Case Management Association
- The ACM certification is governed by the National Board for Case Management (NBCM) and managed by the American Case Management Association (ACMA).
- The mission of the NBCM is to provide governance for the ACM certification program and to promote the highest standard of delivery of safe and effective Health Care Delivery System Case Management through the certification of qualified Nurses and Social Workers practicing in Health Care Delivery System Case Management.
- The NBCM's responsibilities include: developing and approving certification content, implementing and maintaining certification policies, conducting eligibility reviews, handling appeals and recommending strategies or developments for the ACM certification. The mission of the ACMA is "To be THE Association for Health Care Delivery System Case Management and Transitions of Care (TOC) Professionals."

http://www.acmaweb.org/forms/ACMA_ACMhandbook.pdf

ACM-Accredited Case Manager

ACM Certification examination is available to registered nurses and social workers. However, there are specific eligibility requirements necessary to take the examination. These requirements include a blend of education, paid work experience* and professional practice:

- A Registered Nurse (RN) applicant must possess a valid and current nursing license that is in good standing. RN applicants must provide a nursing license number, state and expiration date.
- Social Worker (SW) applicants must have a Bachelor's or Master's degree from an accredited school of social work OR a valid social work license that is in good standing. SW applicants must provide the degree, name of school and year of completion OR a current social work license number, state and expiration date.
- All applicants must have at least one (1) year**, or 2,080 hours, of supervised, paid work experience employed as a case manager, or in a role that falls within the **Case Management Functions and Expectations** of a case manager, by a Health Delivery System

ACM-Accredited Case Manager

- **Multiple-Choice Core Examination** The two-hour, 110-question (90 scored questions and 20 pretest questions) multiple-choice core portion is designed to assess the candidate's knowledge of Health Care Delivery System Case Management.
- The examination consists of four- option, multiple-choice questions written at three different cognitive levels: 1. Recall: The ability to recall or recognize specific information is required. 2. Application: The ability to comprehend, relate or apply knowledge to new or changing situations is required. 3. Analysis: The ability to analyze and synthesize information, determine solutions, and/or evaluate the usefulness of a solution is required.
- **Specialty Simulation Examination** The specialty-specific 90-minute simulation examination portion consists of five (5) separate case management problems (four scored problems and one pretest problem). The case management setting and situation for each problem are designed to simulate reality and be relevant to the Health Care Delivery System Case Management practice.
- \$349 Application/exam fee

http://www.acmaweb.org/forms/ACMA_ACMhandbook.pdf



CMAC-Case Management Administrator Certification

- The CMAC certification is governed by the National Board for Case Management (NBCM) and managed by the American Case Management Association (ACMA).
- The purpose of the CMAC certification process is to measure competence of Case Management administrators, leaders, Managers and aspiring Case Managers looking entry in to leadership roles and to promote professional practice standards for Case Management Administrators. The selection of case managers in these settings is not regulated by states or national authorities, thus achievement of the credential allows for case managers to voluntarily demonstrate their knowledge and competence. CMAC credential indicate successful completion of the specialty-specific certification examination in Case Management Administration and ongoing competency in the practice.

https://www.acmaweb.org/forms/ACMA_CMACHandbook.pdf



CMAC-Case Management Administrator Certification

- All RNs and SWs who meet the eligibility requirements for the Accredited Case Manager exam are required to hold their ACM credential at the time of application and must apply using Track One requirements.
- Certification Criteria: Candidates must continue to meet the ACM exam eligibility requirements and hold a current ACM-RN or ACM-SW credential that is in good standing.
- Experience Criteria: Two (2) years', or 4,160 hours, of work experience employed as a case manager, case management administrator and/or leader, or in a role that falls within the [ACMA Standards of Practice & Scope of Services](#).

Or: If you are not an RN or SW, you must meet the education and experience requirements in one of the following categories:

- Master's degree and one-year experience in case management administration;
- Master's degree and three years' experience as a case manager;
- Bachelor's degree and three years' experience in case management administration; or
- Bachelor's degree and five years' experience as a case manager.

<https://www.acmaweb.org/section.aspx?sid=142>



CMAC-Case Management Administrator Certification

The 3.5-hour, 200-question (175 scored questions and 25 pretest questions) multiple-choice examination is designed to assess the candidate's knowledge of Case Management Administration.

The Case Management Administrators Certification examination will be weighted in approximately the following manner:

- Management, Leadership 20%
- Health Care Laws and Regulations 20%
- Case Management Practices in the Continuum of Care 20%
- Tools for Case Management Practices 20%
- Using Data to Create Information, Understanding, and Improvement 20%

Exam Fee: Track 1 \$229/Track 2 \$429

https://www.acmaweb.org/forms/ACMA_CMACHandbook.pdf



Fellowships:

American Academy of Case Management offers a Fellowship Program in Case Management through the American Institute of Health Care Professionals

Registrants must meet at least one of the following:

- A registered nurse currently licensed to practice nursing
- A licensed social worker
- A licensed physician
- A health care licensed professional who has at least one year experience working in a case management system

Requirements: 150 hour prep course that is on the approved list, resume with experience and application fee

Note: only their prep courses for a cost of \$825 (5 different courses) was on the *approved list*

Renewal is every 4 years

The Fellowship fee for Case Managers is \$200.00

Those applicants who are conferred Fellowship by the AACM- shall be deemed "*Fellow in the American Academy of Case Management*" and may use the initials/credential "*FAACM*"

ihcp.net/american-academy-of-case-management/?gclid=CjwKCAjwy7CKBhBMEiwA0Eb7aloQJKTmLJBk-tXFL9Z06NVjko6OrC-ArfUBlhWWho7piRHI1xK83MBoCgplQAVD_BwE

Fellowships:

Fellows of the Association of Rehabilitation Nurses

Nurses who have demonstrated outstanding leadership in rehabilitation nursing and have provided notable contributions, service, and commitment to the specialty and the Association can apply to be a Fellow of ARN.

Areas considered for the distinction include participation and leadership in ARN, consultation, research, education, practice, administration, advocacy, and public service.

https://rehabnurse.org/uploads/membership/2021_Fellowship_Application_Rubric.pdf



FARN

Fellow status is an honor conferred by the Association of Rehabilitation Nurses (ARN) on individuals who have been nominated and accepted for this recognition. Fellow status is the most distinguished level of membership in the organization and is a public hallmark of professional esteem. Fellow status is intended to recognize nurses who have displayed outstanding leadership in rehabilitation nursing and have provided sustained, distinguished contributions, service, and commitment to the field. Contributions include participation and leadership in the association, as well as external consultation, research, education, practice, administration, advocacy, and/or public service. The ARN Board of Directors confers recognition as a Fellow upon the recommendation of the ARN Fellows Selection Committee according to the criteria outlined below. Fellows will be granted the privilege of using the credential FARN (Fellow of the Association of Rehabilitation Nurses). The total number of ARN Fellows shall not exceed 10 percent of the total number of ARN members.

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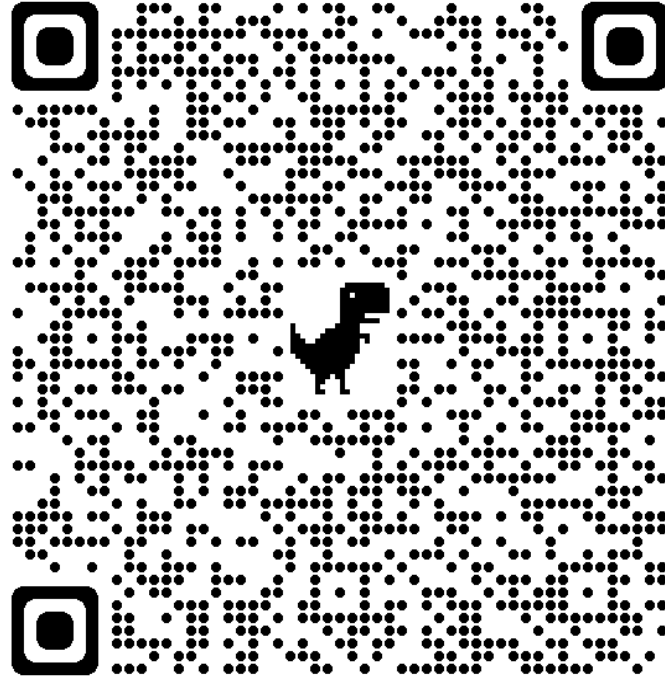
FARN

BENEFITS OF FELLOWSHIP

- Entitlement to use the letters 'FARN' as a professional credential
- Peer and public recognition as a rehabilitation nursing expert through opportunities to more substantially contribute to ARN
- Opportunities to participate in ARN projects and work groups to help determine the future direction of rehabilitation nursing
- Represent ARN on a national and global level with other nursing organizations through work groups, panels, or other collaborative initiatives
- Recognition as an expert in a specific area of rehabilitation nursing
- Membership in a network of respected distinguished clinicians sharing their expertise and experience
- Access to a network of like colleagues to raise collective concerns about the rehabilitation nursing specialty
- Recognition as a Fellow on the ARN website and in ARN publications, as well as access to the FARN directory
- Potential for enhanced professional credibility in consulting and legal testimony
- A personal sense of achievement
- Advantage in the job market
- Special badge recognition at ARN programs
- Privilege of upholding a time-honored tradition of peer recognition as an expert
- FARN pin and certificate
- Privilege of upholding a time-honored tradition of peer recognition as an expert



How to Display Your Credentials-ANCC Brochure



Conclusion:

- Do your due diligence
- Figure out what will work best for you that is aligned with your interests
- Talk to your colleagues

Chapter 2014-92 became effective July 1, 2014. Licensed Nurses (LPN, RN, ARNP) are now exempt from continuing education requirements for licensure renewal if they are certified by a health care specialty program accredited by the National Commission of Certifying Agencies (NCCA) or the Accrediting Bureau of Specialty Nursing Certification (ABSNC). This accreditation includes the CRRN credential and most ARNPs. Review the sites to determine if you are included.



References:

https://www.acmaweb.org/forms/ACMA_CMACHandbook.pdf

<https://aihcp.net/american-academy-of-case-management/>

Case Management Society of America. CMSA Standards of Practice for Case Management. Little Rock, AR: Case Management Society of America; 2016.

<https://rehabnurse.org/about/roles/rehab-nurse-case-manager>

<https://ccmcertification.org/sites/default/files/ccmc-20-certification-guide-update-9.28.2020-web.pdf>

<https://ccmcertification.org/sites/default/files/ccmc-21-certification-guide-update-3.4.2021.pdf>

<https://ccmcertification.org/about-ccmc/2019-role-function-study>

<https://www.nursingworld.org/our-certifications/nursing-case-management/>

<https://www.nursingworld.org/~49636a/globalassets/certification/certification-specialty-pages/ancc-credentialsbrochure.pdf>

Tahan HA, Trieger TM. CMSA Core Curriculum for Case Management. 3rd ed. Philadelphia, PA: Lippincott Williams & Wilkins; 2017.